

## CURRICULUM VITAE

### TRACY POON TAMBASCIA

Executive summary: Professor of Education with over 26 years of experience in senior leadership roles and teaching in the field of higher education administration. Expertise in student affairs administration, diversity and equity, internationalization of higher education, education policy, and university accreditation. Actively involved in editorial boards and leadership in professional higher education organizations.

#### CURRENT POSITION

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Professor, Clinical Education  
Rossier School of Education  
University of Southern California  
Los Angeles, CA 90089-4036

Phone: (213) 740-9747 office  
Email: [tpoon@usc.edu](mailto:tpoon@usc.edu)

#### EDUCATION

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University of Southern California  
California State University, Los Angeles  
Occidental College

Ed.D., Educational Leadership  
M.A., Psychology  
B.A., Psychology

#### FACULTY EXPERIENCE

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2017 – Present	Professor, Clinical Education University of Southern California, Los Angeles, CA
2009- 2017	Associate Professor, Clinical Education University of Southern California, Los Angeles, CA

#### ADMINISTRATIVE EXPERIENCE

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2005 – 2009	Vice President of Student Affairs and Dean of Students Art Center College of Design, Pasadena, CA
2003 – 2005	Dean of Students Whittier College, Whittier, CA
1998 – 2003	Associate Dean of Students and Director of the Cultural Center Whittier College, Whittier, CA
1995 – 1998	Director of Student Activities Whittier College, Whittier, CA
1993 – 1995	Director of Student Activities Mount St. Mary's College, Los Angeles, CA
1993	Interim Assistant Director of Student Activities Occidental College, Los Angeles, CA

## PUBLICATIONS

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- Tambascia, T. P. (2019). No ways ... finished. In M. G. Burke & U. M. Robinson (Eds.), *No Ways Tired: The Journey for Professionals of Color in Student Affairs* (Vol. 3). Charlotte, NC: Information Age Publishing.
- Filback, R., Krop, C., Seli, H. & Tambascia, T. (2017). Transforming education leaders: Impacts of the dissertation in practice on graduates of a global executive level Ed.D., in V.A. Storey (Ed.), *Exploring the impact of the dissertation in practice*. Charlotte, NC: Information Age Publishing.
- Tambascia, T. P., Wang, J., Tcheng, B., & Bui, V. (2015). Balancing identities: Undocumented immigrant Asian American students and the model minority myth. *2014 ACPA-CASHE Monograph*. <http://www.myacpa.org/sites/default/files/Academic%20Support%20Monograph%20Draft%20202.pdf>.
- Hernandez, R. & Tambascia, T. P. (2015). Lifelong development: Undergraduate adult learners, advisement, and self-authorship. *2014 ACPA-CASHE Monograph*. <http://www.myacpa.org/sites/default/files/Academic%20Support%20Monograph%20Draft%20202.pdf>.
- Tambascia, T. P., Wang, J., Tcheng, B., & Bui, V. (2014). Balancing identities: Undocumented immigrant Asian American students and the model minority myth. *2014 NASPA Annual Knowledge Community Conference Publication*, 15-16. <http://apps.naspa.org/files/2014-Spring-KC-Publication-Final.pdf>
- Tambascia, T. P. (2010, Winter/Spring). Karaoke diplomacy. *Futures in Urban Ed: USC Rossier School of Education Magazine*, 17, 19. [https://rossier.usc.edu/files/2013/09/2010-Win\\_Spr-FuturesMag.pdf](https://rossier.usc.edu/files/2013/09/2010-Win_Spr-FuturesMag.pdf)
- Quaye, S. J., Tambascia, T. P., & Talesh, R. A. (2008). Engaging racial/ethnic minority students in predominantly white classroom environments. In S. R. Harper & S. J. Quaye (Eds.), *Student engagement in higher education: Theoretical perspectives and practical approaches for diverse populations* (pp. 157-178). New York, NY: Routledge.
- Tambascia, T. P. (2007/2008). Negotiating racial conflict: The leadership role of the dean of students. *Futures in Urban Ed: USC Rossier School of Education Magazine*. <http://rossier.usc.edu/tag/futures/>

## HONORS

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- 2020 Distinguished Faculty Service Award, USC Academic Senate
- 2019 Rossier Mentoring Award
- 2018 NASPA API KC Distinguished Contribution to Research and Scholarship Award
- 2014 Professor of Color Recognition Award, Undergraduate Student Govt, USC
- 2003 Marilyn Veitch Outstanding Contribution Award, Whittier College

## GRANTS

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- 2014 Tsai Family Research Fund, University of Southern California, \$3,500
- 2013 Research and Assessment Grant, NASPA Region VI, University of Southern California, \$500
- 2012 USC Course Continuity in a Crisis (C3) Grant, University of Southern California, \$5000

- 2011 USC Learning Environment Grant, University of Southern California, \$1100 (MacBook Pro)
- 2004 Title V Grant for Hispanic-Serving Institutions, Department of Education, Whittier College Co-Principal Investigator, \$1.5M
- 2003 Diversity Grant, James Irvine Foundation, Whittier College, Principal Investigator, \$350,000
- 2002 Planning Grant, James Irvine Foundation, Whittier College, Principal Investigator, \$145,000
- 2000 Reducing Binge Drinking Through a Social Norming Campaign, Association of College and University Housing Officers International, Whittier College, Principal Investigator, \$1,950
- 1999 Diversity Grant, James Irvine Foundation, Whittier College, Principal Investigator, \$560,000

## **INVITED LECTURES, WORKSHOPS, AND PANELS**

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- 2019, February. “Engaging faculty in accreditation in a changing higher education environment.” Keynote address for University of Guam, Faculty Development Day.
- 2019, April. Moderator for keynote address by Dr. Lande Ajose. Academic Resource Conference, WSCUC, Garden Grove, CA.
- 2019, October. “A part yet apart: Looking at the APIDA community(s) through a critical lens.” (APIDALA). Panel member, with Anna Gonzalez, Roderick Labrador, and Mahealani Quirk. University of Hawai’i, HI.
- 2018, August. “Student affairs and college student success and completion: Challenges and opportunities.” Keynote address for the Charles Drew University, Los Angeles, CA, Provost’s Retreat.
- 2017, March. “Student Personnel Point of View: 80 Years Later Where are We Now?” Panel discussion with Natasha Croom, George Kuh, and Laura Sponsler.
- 2017, March. Moderator for the NASPA Faculty Institute. Panel and facilitated discussion by Shaun Harper and Susana Munoz.
- 2016, April. “Shattered: Professors of color breaking the glass ceiling.” Panel discussion hosted by Undergraduate Student Government, University of Southern California, Los Angeles, CA.
- 2014, May. “Balancing identities: Undocumented Asian American students and the model minority myth” (with J. Wang & V. Bui). Inaugural program at the Dreamer Center, CSU Fullerton APA Heritage Month, California State University Fullerton, Fullerton, CA.
- 2013, June. “Postgraduate and PhD student recruitment and training.” Beijing Normal University, Beijing, China.
- 2012, October. “Innovation in higher education.” Panel discussion at the CCPA California Institute, Loyola Marymount University, Los Angeles, CA.
- 2011, June. “Academic support services in the United States,” Central University of Finance and Administration, Beijing, China.
- 2011, June. “Career services in the United States.” Capital Normal University, Beijing, China.
- 2009, June. “Career services in the United States.” Peking University-Health Sciences Campus, Beijing, China.
- 2008, October. “Women in Student Affairs.” Panel discussion at the Western Regional Careers in Students Affairs Conference, Irvine, CA.
- 2007, October. “Women in Student Affairs.” Panel discussion at the Western Regional Careers in Students Affairs Conference, Los Angeles, CA.
- 2003, October. “Minority Women and Access to Higher Education.” Panel discussion at the Susan Gotsch Symposium on Women and Work, Hartwick College, Oneonta, NY.

## CONFERENCE PRESENTATIONS

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- Tambascia, T. P. & Wang, J. (2019, April). *‘I’m not sure how to answer that’: APIDA Higher Education Professionals’ Reactions to the Harvard Admissions Court Case*. Presentation at the annual APAHE Conference, Oakland, CA.
- Torres, V., Collins, K., Tambascia, T.P. & Reason, B. (2018). *Building Bridges between SSAOs & Higher Education Faculty to Support the Preparation of Student Affairs Professionals*. Presentation at the annual Association of Public and Land Grant Universities Conference, New Orleans, LA.
- Tambascia, T. P. (2017, March). *The global classroom: Perspectives on teaching, learning, and international student engagement in a global doctorate of education program*. Presentation at the annual NASPA National Conference, San Antonio, TX.
- Hoffman, J., Tambascia, T. P. & Alsandor, D. (2017, March). *So much to do, so little time: Exploring the work life balance/integration of faculty members in college student personnel programs*. Presentation at the annual NASPA National Conference, San Antonio, TX.
- Tambascia, T. P. (2016, March). *Student affairs in Taiwan*. Presentation at the annual NASPA National Convention, Indianapolis, IN.
- Tambascia, T. P. & Welti, Jennifer C. (2016, March). *The impact of student-parent relationships on low-income community college students*. Presentation at the annual NASPA National Conference, Indianapolis, IN.
- Tambascia, T. P. & Tcheng, B. (2015, April). *Transitions and intersecting identities: Asian American and Pacific Islander student veterans and model minority stereotypes*. Presentation at the annual APAHE Conference, San Francisco, CA.
- Tambascia, T. P., Wang, J., Tcheng, B. & Corporal, G. (2015, March). *Transitions and intersecting identities: Asian American and Pacific Islander student veterans and model minority stereotypes*. Presentation at the annual NASPA National Conference, New Orleans, LA.
- Tambascia, T. P. (2015, March). *Transitions and intersecting identities: Asian American and Pacific Islander student veterans and model minority stereotypes*. Presentation at the annual ACPA National Conference, Tampa, FL.
- Tambascia, T. P. (2015, March). *Student affairs in Taiwan*. Presentation at the annual ACPA National Conference, Tampa, FL.
- Tambascia, T. P. (2014, April). *Balancing identities: Undocumented Asian American students and the model minority myth*. Presentation at the annual ACPA National Conference, Indianapolis, IN.
- Tambascia, T. P., & Hernandez, R. (2014, April). *Lifelong development – undergraduate adult learners, advisement, and self-authorship*. Presentation at the annual ACPA National Conference, Indianapolis, IN.
- Tambascia, T. P., & Tcheng, B. (2014, March). *Balancing identities: Undocumented Asian American students and the model minority myth*. Paper presented at the annual NASPA National Conference, Baltimore, MD.
- Tambascia, T. P., Wang, J., & Tcheng, B. (2013, December). *Balancing identities: Undocumented Asian American students and the model minority myth*. Paper presented at the 2013 NASPA Multicultural Institute, Las Vegas, NV.
- Tambascia, T. P. (2013, May). *Multimedia inside & outside the classroom*. Presentation at the USC Teaching with Technology Conference, Los Angeles, CA.
- Tambascia, T. P., & Flores, J. (2013, March). *Student parents: Factors contributing to student engagement in community college*. Presentation at the ACPA National Conference, Las Vegas, NV.

- Tambascia, T. P. (2001, November). *Identifying your weakest link: Supporting under-represented students and reality TV*. Presentation at the NASPA Region VI Conference, Maui, HI.
- Tambascia, T. P. (2000, March). *Whittier College: The tradition and challenges of a diversity leader*. Presentation at the American Association for Higher Education National Conference, Anaheim, CA.
- Tambascia, T. P. (1997, February). *Designing a training program with wide appeal*. Presentation at the National Association of Campus Activities Far West Regional Conference, Los Angeles, CA.

## **COURSES TAUGHT**

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### **University of Southern California**

Student Affairs in College  
Fieldwork  
Master's Seminar  
Directed Research  
Higher Education Administration in China  
Creating Communities of Interest  
Higher Education Seminar  
Critique of Research  
Dissertation Seminar  
Educational Organizations: Governance and Finance in Higher Education  
Making Choices: Deciding Among Policy Alternatives  
Proseminar in Higher Education  
Locating Educational Performance Problems  
Implementing Policy in Educational Systems

### **Whittier College**

Strategies for Academic Enrichment (1997 – 2003)

## **SERVICE**

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### **Rossier School of Education, University of Southern California**

Dean's Search Committee (member), 2019-2020  
Higher Education Concentration (Chair), 2019-2021  
Teaching Task Force (Member), 2019 - present  
Diversity (EDUC 523) (Course Coordinator), 2018-19  
Accountability (EDUC 522) (Course Coordinator), 2015 – 2019  
Preliminary Review Committee for Organizational Change and Leadership Ed.D. (Member), 2016-present  
Global Executive Ed.D. Governance Committee (Member), 2014 - present  
Educational Leadership Ed.D. Governance Committee (Member), 2016-present  
Organizational Change and Leadership Ed.D. Governance Committee (Member), 2016-present  
Educational Leadership Ed.D. Curriculum Revision Committee (Member), 2016-2019  
Equity and Inclusion Committee (Member), 2015 - 2019  
Masters and EdD Admissions (Application Reviewer, Interviewer and Information Session Participant), 2009 – present  
Creativity and Innovation (EDUC 620) (Co-Course Coordinator), 2016 – 2018

Focus Groups for Organizational Change and Leadership Ed.D. (Facilitator), 2016-2017  
 Mentoring Committee (Member), 2012 - 2018  
 Master's Governance Committee (Member), 2009 - 2015  
 Curriculum Coordinator, PASA program, 2009 - 2015  
 PASA Network student organization (Advisor), 2009-2015  
 Faculty Annual Performance Review NTT 80/20 (Coordinator), 2015  
 Rossier Strategic Planning Subcommittee (Member), 2013  
 Faculty Annual Performance Review Committee (Member), 2013  
 Diversity Common Course Subcommittee (Chair), Master's Governance Committee, 2013  
 Future of the PASA Program Subcommittee (Co-chair), 2013  
 Subcommittee for Integration of Internationalism (Chair), Master's Governance Committee, 2011  
 Subcommittee to Guide the Development of New Programs and Initiatives (Chair), Master's  
 Governance Committee, 2011  
 Working committee on role of course/curriculum coordinator (Member), Master's Governance  
 Committee, 2011  
 PASA Scholarship Awards (Reviewer), 2010 – 2013

### **University of Southern California**

USC Academic Senate Executive Board (Academic Vice President), 2020-201  
 USC Reaccreditation Steering Committee (Co-chair), 2019-2021  
 USC Board of Trustees, Student Affairs Committee (Faculty Observer), 2015-present  
 USC Honorary Degrees Committee, (Member), 2017-present  
 Provost's Committee on Research, Teaching, Practitioner and Clinical Promotions (Chair), 2017-2020  
 Provost's Diversity and Inclusion Council (Co-chair, 2018-2019; Member, 2016-2018)  
 Senate/ Provost Committee on Teaching and Academic Programs, (Co-Chair), 2017-2019  
 USC Academic Senate Committee on Research, Teaching, Practitioner and Clinical-Track Faculty  
 Affairs Committee (Co-chair), 2017-2018  
 USC Academic Senate Executive Board (Member at large), 2016-2017  
 USC Campus Climate Committee (Academic Senate Liaison), 2016-2017  
 Graduate Student Advisory Board, (Academic Senate Liaison), 2016-2017  
 USC Mentoring Committee, (Academic Senate Liaison), 2016-2017  
 USC Student Affairs, Departmental Program Review (University Reviewer), 2016  
 Faculty Environment and Employment Subcommittee of the Academic Senate (Member), 2013-2016  
 Athletics Compliance Student Appeals Committee (Faculty Rep), 2013-present  
 Student Affairs Awards Recognition Program (Awards Reviewer & Presenter), 2011-present  
 School of Social Work outside faculty member, student appeals committee, 2013-present  
 Asian Pacific Graduate Student Association (Advisor), 2014-2016  
 National and International Graduate Fellowships Committee (Member), 2009 – present  
 Graduate Student Government Poster Symposium (Judge), 2012  
 Center for Sports (Founding Board Member), 2011 – present  
 Video@USC Task Force, Center for Scholarly Technology (Member), 2012-2013  
 University Communications Good Neighbors campaign promotional video (Participant), 2012  
 Learning Environments Grant reviewer, Center for Scholarly Technology, 2012  
 Commencement (Marshal, Rossier School of Education), 2011 - 2013  
 Student Affairs Remarkable Women Awards (Awards Reviewer & Presenter), 2011  
 Division of Student Affairs Awards (Reviewer & Presenter), 2010, 2013, 2014-2016

Graduate Student Experience Committee (Advisor), 2009 – 2013  
Center for Enrollment Research, Policy, and Practice (Grant Reviewer), 2009  
Mellon Mentoring Forum Committee (Member), 2009

### **Higher Education**

WASC Senior College and University Commission, Vice Chair 2020-2021; (Commissioner) 2018-present  
NASPA Board of Directors (Director of the Faculty Division), 2017-2020  
NASPA Knowledge Community Online Publication Committee (Chair), 2017-2019  
NASPA Faculty Council (Chair), 2017-2020  
NASPA Asian Pacific Islander Desi American Leadership Academy (Founding Co-chair), 2018-present  
WASC Senior College and University Commission (Site evaluation team member), 2014 - present  
NASPA Journal of Student Affairs Research and Practice Editorial Board (Member), 2015-present  
NASPA 2017 NASPA Annual Conference Leadership Committee (Member), 2015-2017  
NASPA Faculty Council (Liaison to Region VI and 2017 CLC), 2015-2018  
NASPA Region VI Board (Faculty Liaison), 2016-2018; 2020-2022  
NASPA Knowledge Community Online Publication Committee (Member, Chair-elect for 2017), 2015-present  
NASPA Graduate Student Case Study Competition (Faculty Coordinator), 2016-2018  
American College Personnel Association Books and Media Review Board (Editorial Board Member), 2011–2016  
NASPA Professional and Graduate Student Knowledge Community Nominating Committee (Co-chair), 2012  
Western Regional Careers in Student Affairs Day (Coordinating committee member), 2011  
American College Personnel Association Regional and National Conferences (Proposal Reviewer), 2010 – present  
NASPA Regional and National Conferences (Proposal Reviewer), 2009 - present

### **ADMINISTRATIVE EXPERIENCE**

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2005 – 2009                      Vice President of Student Affairs and Dean of Students  
                                            Art Center College of Design, Pasadena, CA

Supervised student services including enrollment management, career development, alumni relations, student life/disability services, financial aid and enrollment services/registrar. Managed salary and operating budgets in excess of \$3 million. Created systems for administering accommodations under the Americans with Disabilities Act. Revised and updated policies and procedures to maintain compliance with federal policies including the Clery Act, Title IX, and Sexual Assault Prevention. Revised the disciplinary tracking system. Implemented an enrollment management model in admissions. Revised planning and allocation of institutional grants and financial aid scholarship allocations. Created an assessment initiative related to student data, ranging from use of freshman survey data to implementation of the National Survey of Student Engagement, exit surveys, and other data collection projects within departments. Advised chief academic officer on strategic planning for all educational initiatives. Chaired the Registration Task Force to implement new on-line registration system in the new Datatel computing system. Co-chaired Educational Policies Committee that revised and created over 35 policies in its first year. Served on WASC and NASAD re-accreditation core committees.

2003 – 2005

Dean of Students  
Whittier College, Whittier, CA

Served on the President's Senior Staff. Supervised twenty staff in nine departments, including residential life, career services, health services, counseling services, student activities, cultural center, academic support services, disability services, and the dean of students office. Served on building committee for the \$10 million Campus Center renovation and expansion project. Managed salary and operating budgets in excess of \$1.3 million, and a grant budget of \$350,000. Revised the disciplinary tracking system and created new themed and living/learning communities in the residences halls. Planned and implemented new student orientation and related Exploring Los Angeles programs that connected faculty and students. Served as project manager on Title V, Hispanic Serving Institution grant. Worked with faculty on the Retention Committee to identify changes to the first-year experience. Implemented new policies related to student immunizations, student billing, and residential capacity. Chaired one of the two strategic planning implementation committees.

1998 – 2003

Associate Dean of Students and Director of the Cultural Center  
Whittier College, Whittier, CA

*Duties as Director of the Cultural Center*

Developed all programs, services, and structure for new office focused on diversity programs and services. Implemented and managed retention initiatives focused on students of color. Coordinated programming focused on leadership development, academic skill building, college skills, and identity development. Supported student organizations and campus departments on initiatives that foster mentorship and promote access to higher education for local high school students. Managed grant, salary and operating budget in excess of \$200,000 annually. Participated in successful grant writing and fundraising endeavors, including James Irvine Foundation Planning Grant, Union Pacific Foundation, ACUHO-I, and Women's Auxiliary. Co-authored successful grant from Title V for \$1.5 million. Collaborated with faculty on hiring, curriculum revision, course creation, and departmental reviews. Advised Task Force on Diversity, a student advocacy group supporting victims of bias crimes. Represented the College on external collaborations including the Diversity Scorecard project, the Math Collaborative, and College Summit. Supervised professional and student staff.

*Duties as Associate Dean of Students*

Served on college committees, including Strategic Planning, WASC Re-accreditation, Comparative Cultures, and Web Policy. Supervised the Office of Student Activities. Coordinated logistics, programs, publications, and student personnel for fall Orientation. Coordinated layout and editing of publications for the Student Life division. Wrote grants to fund division-wide projects. Assisted Academic Affairs with first-year student initiatives. Represented Student Life on issues of computing and technology, including database development and web page design. Developed assessment plan for all programs. Assisted departments in creating new programs and policies, including a new sexual assault prevention protocol, an immunization and health history policy, and a relationship statement with student government. Managed projects and \$1.5 million budget for Title V grant.

1995 – 1998

Director of Student Activities  
Whittier College, Whittier, CA

Advised the student government and related subcommittees. Developed staffing structure, operations, and programming for a new student programming space. Managed an annual operational and programming budget of \$75,000. Responsible for the effectiveness and performance of clubs and organizations, societies, and multicultural programming. Developed a comprehensive emerging leaders program. Assisted student organizations in the planning of Pride Week, Black History Month, Asian Night, Hawaiian Luau, and other cultural programs. Coordinated annual, campus-wide events such as Family Weekend and Sportsfest. Advised the Publications Board and student media. Advised the



program and facility renovation plan for the student radio station, KWTR. Developed department publications, including a resource manual for clubs, leadership pamphlets, and brochures for prospective students. Assisted the Dean of Students in planning and facilitating new student Orientation. Supervised professional staff and students.

1993 – 1995                      Director of Student Activities  
Mount St. Mary's College, Los Angeles, CA

Advised the student government and various subcommittees. Developed and supervised student activity budget of over \$40,000 in conjunction with the student government. Restructured club recognition and financing processes, leading to a 60% increase in club activation over 2 years. Served as coordinator for Women's History Month, Black History Month, alcohol and substance abuse education, and sexual harassment education. Edited and designed layout for the Multicultural Advisory Committee publications. Presented workshops on hazing, leadership, and peer relations to student organizations. Developed a 3 year plan for the renovation and enhancement of student programming and meeting space. Edited and published the *Student Handbook* and *Student Activities Handbook*.

1993                                      Interim Assistant Director of Student Activities  
Occidental College, Los Angeles, CA

Advised the Program Board. Served as event management coordinator. Coordinated and advised Asian Pacific Heritage Week and Senior Events Committee. Developed the student organization handbook for 1993-94. Advised over 80 student clubs and organizations. Implemented "Responsible Hosting" workshops and alcohol education. Aided in research, implementation, and leadership development for "Building Up L.A." volunteer program. Assisted in the new student Orientation program, including publicity, recruitment, staff selection, and training.